

Appendix C –Health & Safety Policy Statement

DFB-POL-02

Dellner Polymer Solutions Ltd is committed to ensuring the health, safety and welfare of all company employees and others affected by the company's operations in compliance with current and emerging health and safety legislation and industry standards. This policy fulfils the legal requirement to produce written health and safety procedures under the Health & Safety at Work etc Act 1974 and the Management of Health and Safety at Work Regulations 1999.

Dellner Polymer Solutions' health and safety policy **objectives** are –

- Providing a **workplace and working conditions which are safe and healthy for employees and visitors**, including provision for foreseeable emergency situations
- Providing **suitable and sufficient control of health and safety risks arising from work activities, through continuous risk assessment**, particularly in relation to the use of harmful substances at work
- Providing **equipment which is safe and suitable for use** by employees, and ensuring suitable maintenance procedures exist to support this process
- Ensuring that all **employees are trained and competent** to undertake their work
- Providing suitable and competent **information, instruction and supervision**
- **Consulting with employees on any matters affecting health and safety, with regular Safety Meetings**
- Ensuring that **all accidents and ill health are reported, recorded and investigated** to enable resource to be targeted to prevent recurrence, including **evidence** of training effectiveness where conducted.
- To continue to **measure**, maintain and **improve** our accident rate and reduce occurrences of "near misses" reported.
- **Ongoing monitoring that this policy is working.**

The Dellner Polymer Solutions Health and Safety Policy is established by our Senior ('Top') Management and arrangements will be reviewed regularly and revised as appropriate in light of changes to legislation, technological progress or industry practice and subject to continuous improvement.

A nominated Health and Safety Representative is responsible for implementation of this Policy. Top Management support and ensure implementation of this policy. Respective Senior Managers are responsible for their departments and our employees have a duty of care to themselves and others.

Signed:- Jeron Cain
Managing Director

Date...15th January 2026

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Issue 18 Reviewed at Top Mgt Meeting Dec 2020 New LOGO



Approvals for Policies December 21

Issue 19. Reviewed by Top Mgt date 15th December 2020 following external H&S audit

Changes incorporated



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Issue 20. Updated objectives following TS22163 audit NCR



Policies KPIs Top Management Meeti

Issue 21 Reviewed and approved at Top Mgt Mtg. Logo changed

Issue 22. Annual review by Top Mgt. Reviewed against ISO22163



requirements

JT changes to org chart Review of PolChart with Authoriti

DC - Organisation

AJ Review of Policies.msg

KP Review of Policies.msg

Issue 23. Annual review. Change of owner. Changes agreed at Top Mgt Mtg 3rd December 2024

Issue 24. Annual review of Policy by Jeron Cain and B. Langley. Logo and name change