



## **Appendix C –Health & Safety Policy Statement**

**DFB-POL-02**

Dellner Ferrabyrne Ltd is committed to ensuring the health, safety and welfare of all company employees and others affected by the company's operations in compliance with current and emerging health and safety legislation and industry standards. This policy fulfils the legal requirement to produce written health and safety procedures under the Health & Safety at Work etc Act 1974 and the Management of Health and Safety at Work Regulations 1999.

Dellner Ferrabyrne's health and safety policy **objectives** are –

- Providing **a workplace and working conditions which are safe and healthy for employees and visitors**, including provision for foreseeable emergency situations
- Providing **suitable and sufficient control of health and safety risks arising from work activities, through continuous risk assessment**, particularly in relation to the use of harmful substances at work
- Providing **equipment which is safe and suitable for use** by employees, and ensuring suitable maintenance procedures exist to support this process
- Ensuring that all **employees are trained and competent** to undertake their work
- Providing suitable and competent **information, instruction and supervision**
- **Consulting with employees on any matters affecting health and safety, with regular Safety Meetings**
- Ensuring that **all accidents and ill health are reported, recorded and investigated** to enable resource to be targeted to prevent recurrence, including **evidence** of training effectiveness where conducted.
- To continue to **measure**, maintain and **improve** our accident rate and reduce occurrences of "near misses" reported.
- **Ongoing monitoring that this policy is working.**

The Dellner Ferrabyrne Health and Safety Policy is established by our Senior ('Top') Management and arrangements will be reviewed regularly and revised as appropriate in light of changes to legislation, technological progress or industry practice and subject to continuous improvement.

A nominated Health and Safety Representative is responsible for implementation of this Policy. Top Management support and ensure implementation of this policy. Respective Senior Managers are responsible for their departments and our employees have a duty of care to themselves and others.

Signed:- Jeron Cain  
Managing Director

Date...10<sup>th</sup> December 2024

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Issue 18 Reviewed at Top Mgt Meeting Dec 2020 New LOGO



Approvals for  
Policies December 21

Issue 19. Reviewed by Top Mgt date 15<sup>th</sup> December 2020  
following external H&S audit

Changes incorporated



Image30052215582  
7.pdf

Issue 20. Updated objectives following TS22163 audit NCR



Policies KPIs Top  
Management Meeting

Issue 21 Reviewed and approved at Top Mgt Mtg. Logo changed

Issue 22. Annual review by Top Mgt. Reviewed against ISO22163



JT changes to org DC - Organisation  
chart Review of PoliChart with Authoriti  
requirements

AJ Review of  
Policies.msg

KP Review of  
Policies.msg

Issue 23. Annual review. Change of owner. Changes agreed at Top Mgt Mtg 3<sup>rd</sup> December 2024