

Health and Safety Policy Statement

Dellner Polymer Solutions is committed to providing a safe and legal working environment for our employees and visitors to our site.

We will fully comply with the Health and Safety at Work etc Act 1974 and all other regulatory requirements that apply to our business.

To enable us to succeed and achieve this we are committed to the following statements:

- **Safety is number one priority:** Safety will be our priority before anything else and this culture will be driven and lead from the top of the organisation across all our employees
- **Prevent accidents and work related ill health:** We will aim to go above and beyond to ensure we prevent accidents from occurring, as well as arranging proactive occupational health visits for employees exposed to hazardous processes
- **Monitor and record near misses:** We will provide a suitable system for recording near misses and hazards witnessed across the whole of the company. This will enable us to proactively monitor trends and put appropriate actions in place to prevent accidents and improve our systems and procedures.
- **Provide safe systems of work:** There are key emergency procedures in place which all employees and visitors must follow such as fire evacuation, first aid and other significant incidents
- **Leadership:** All Leaders within the business will ensure they set an example and provide their team with the appropriate tools and training to do their job safely. They will provide an open-door policy on safety matters and actively challenge un-safe work.
- **Training:** Where required, we will provide appropriate training to all staff to ensure they can do their job safely. This will include briefing all employees on their risk assessments applicable to them, and to name a few, external training for first aid, fire marshal
- **Discuss Safety Daily:** We will put in place suitable forums to ensure that health and safety is discussed daily with the team, giving all areas of the business a voice to discuss safety matters.

Signed:



NAME: KEITH PIMM
POSITION: GROUP OPERATIONS DIRECTOR
DATE: JANUARY 2024